



**Job Title:** Plant Manager

**Location:** Wasco, California

**Company Profile:** AgReserves, Inc. is a multi-national, multi-corporate company that operates investment farms and ranches throughout the world. The Permanent Plantings Division, one of the company's business units, includes (among other operations): Almonds and Pistachios in Wasco, CA; Walnuts and Prunes in Chico, CA.

**Position Description:** The Plant Manager reports directly to the GM of South Valley Farms. This position directs and organizes the daily operations of the processing facilities. He/she oversees employees and production to ensure the plant is running safely, smoothly, effectively, and efficiently.

**Essential Duties and Responsibilities:**

- Oversee safe operation, and maintenance of all processing equipment and ensure a safe workplace environment for all employees and visitors
- Meet goals of hulling, shelling, processing, storage, and shipping in quality and throughput
- Coordinate processing projects and initiatives with production and marketing departments
- Work with Processing Manager at other processing location to unify division and learn from successes/challenges
- Maintain and improve operational efficiency of facility to produce product to meet customer specification
- Ensure that shipment quality meets contracted specifications
- Coordinate with quality control to meet all customer, internal, and audit requirements
- Ensure that facility meets requirements of regulatory agencies
- Manage overall risk and food safety of facility
- Select, hire, train, supervise and evaluate staff
- Heavy focus on development of direct reports
- Create operating and capital budgets and monitor/manage spending within approved limits

**Skills/Education Required:**

Education/Experience

- Bachelor's degree in business, engineering or another related field. Equivalent work experience will also be considered
- A minimum of 3 years' management level experience at a processing facility demonstrating effective management and direct supervision skills
- Experience within the food processing industry preferred; or knowledge of food processing equipment, regulations, and standards; experience in manufacturing, or related environment acceptable
- Experience effectively leading in a multi-cultural environment

Knowledge/Skills

- Professional verbal and written competency in English and Spanish
- Excellent presentation, verbal, and written communication skills
- Ability to obtain and maintain California QAC (Qualified Applicator Certificate) license
- Knowledgeable in the areas of processing, warehousing, quality assurance, inventory management, people management and chemical application. A working knowledge is necessary in order to train in these functions
- Excellent verbal and written communication skills.
- Proficient with MS Office: Word, Excel, PowerPoint, Outlook.

- Ability to communicate professionally with people at all levels of the organization and external contacts.
- Solid decision making skills.
- Bilingual Spanish-English helpful but not required.

**Physical Standards:**

- Required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear
- Required to lift and/or move up to 50 pounds
- Exposed to moving mechanical parts and risk of electrical shock; and occasionally exposed to outside weather conditions
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus
- The noise level in the work environment is usually moderate (warehouse environment); occasional exposure to loud noise when visiting huller areas; appropriate hearing protection is required

**Salary/Benefits:** Salary is commensurate with experience. Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement Savings Programs (401k and Retirement Plus Plan), Flex-Spending, and other value-added benefits. In addition, we offer paid vacation and sick leave, paid parental leave, and tuition reimbursement.

**To Apply:** Please send your resume via email to [careers.svac@svacnut.com](mailto:careers.svac@svacnut.com) with the job title, “Plant Manager”, in the subject line.

NOTE: The specific statements shown in each section of this job description are not intended to be all- inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.