



Position Title: Heavy Equipment Operator
Location: Deseret Cattle & Timber – Wewahitchka, FL

Deseret Cattle and Timber is seeking a full-time Heavy Equipment Operator. Deseret Cattle & Timber (DCT) is a commercial cattle and timber operation located east of Panama City, FL. It is part of the Cattle Division of AgReserves, a multi-national company that operates investment farms and ranches throughout the world.

- The equipment operator should be able to safely and effectively operate a variety of heavy equipment including challengers, dozers, tractors, excavators, skidders, and other heavy equipment.
- They must be trustworthy and dependable, accept responsibility, be teachable and open to training, work safely at all times, be willing and able to continually improve, and be able to effectively communicate with other ranch employees.
- Under the direction of the Equipment Crew Manager the equipment operator ensures all assigned tasks are completed with timeliness and quality.
- Responsible to comply with all safety standards, ranch policies, and dependable.
- Must be able to work an average 45-50 hour workweek.

Essential Job Functions:

1. **Equipment Operation:** Understand and operate equipment with efficiency and skill.
2. **Timeliness:** Be at work and begin working on-time, and be trustworthy.
3. **Job Completion:** Assist manager to ensure all work orders and emergency issues are completed with timeliness and quality.
4. **Ownership:** Show interest, accept responsibility, and stay busy.
5. **Self-improvement:** Be teachable and participate in training activities.
6. **Policy:** Understand and follow ranch and company policy.
7. **Safety:** Work safely at all times.
8. **Maintain and continuously improve department infrastructure:** Help keep all equipment and facilities neat, clean, and maintained.
9. **Coordination, communication and representation**
 - Effectively communicate with other department and ranch employees.
 - Represent ranch professionally at all times.

Skills and Education:

- High School diploma or GED and valid Florida Driver’s License
- Have or be able to obtain a Class A CDL
- Three years of heavy equipment experience operating large (250+) horsepower tractors for at least 3,000 operating hours.
- We are looking for people with professional experience operating one of the following:
 - Excavator
 - Dozer
 - Skidder
 - Dump truck
 - Loader
- Experience in maintaining and repairing a variety of agricultural equipment
- Some experience operating GPS guidance systems

Benefits:

Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement, 401k, paid vacations/holidays, and other miscellaneous benefits.

To Apply:

Send resume to careers.east@deseretranches.com with “DCT – Heavy Equipment Operator” in the subject line.

NOTE:

The specific statements shown in this job description are not intended to be all- inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.

AgReserves, Inc. is an Equal Opportunity Employer