



**Job Title:** Farm Unit Manager- Pistachios

**Location:** Terra Bella, California

**Company Profile:** AgReserves, Inc. is a multi-national, multi-corporate company that operates investment farms and ranches throughout the world. The Permanent Plantings Division, one of the company's business units, includes (among other operations): Almonds and Pistachios in Wasco, CA; Walnuts and Prunes in Chico, CA.

**Position Description:** The Farm Foreman oversees approximately 2,000 acres of pistachios. He/she works under direction of the Farm Manger and carries out the crop plan in a safe, efficient, effective and timely manner to ensure optimization of costs, yields and quality to maximize returns to the owner. The Foreman has responsibility for all aspects of crop production (employee supervision, tree health, pest control, etc.) under his/her stewardship and must report any issues or variances immediately with recommendations for correcting.

**Essential Duties and Responsibilities:**

- Responsible for your own safety as well as others on the farm. Also responsible for Food Safety.
- Train & develop subordinates in current role as well as future leadership
- Achieve operational targets
- Ensure that annual crop plan is developed and implemented effectively, efficiently and timely
- Identify problems with crop and make recommendations for managements consideration
- Assist with security and overall appearance of the farm

**Skills/Education Required:**

Education/Experience

- BS Degree in Plant Science, Ag Business or other related field required or 4-5 year's experience in permanent plantings.

Knowledge/Skills

- Understanding of crop requirements, production practices, and pests
- Understanding of equipment utilized in crop production—safety, operation, & maintenance
- Ability to work as part of a team to maximize efficient utilization of key resources
- Ability to effectively communicate with subordinates, peers and supervisors – Spanish preferable
- CA Private Applicator Certificate- or ability to obtain soon after hire
- Proactive attitude with attention to detail and power of observation
- Valid CA driver license
- Computer Proficiency: Word, Excel, Power Point, Outlook, etc

**Physical Standards:**

- Required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear
- Required to lift and/or move up to 50 pounds
- Exposed to moving mechanical parts and risk of electrical shock; and occasionally exposed to outside weather conditions
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus

- The noise level in the work environment is usually moderate (warehouse environment); occasional exposure to loud noise when visiting huller areas; appropriate hearing protection is required

**Salary/Benefits:** Salary is commensurate with experience. Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement Savings Programs (401k and Retirement Plus Plan), Flex-Spending, and other value-added benefits. In addition, we offer paid vacation and sick leave, paid parental leave, and tuition reimbursement.

**To Apply:** Please send your resume via email to [careers.svf@svfnuts.com](mailto:careers.svf@svfnuts.com) with the job title, “Farm Unit Manager”, in the subject line.

NOTE: The specific statements shown in each section of this job description are not intended to be all- inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.